

**Nursing and Allied Health
Employer Satisfaction Survey and Employment Placement Summary Tables**

Associate Degree Nursing (ADN) Employer Satisfaction Survey Summary Table

Employer Surveys of Graduates (85% at 3.0 or >) using a 1 – 5 Scale with 1 being the lowest and 5 being the highest	2016 Survey Results Score 3 or >	2015 Survey Results Score 3 or >	2014 Survey Results Score 3 or >	2013 Survey Results Score 3 or >	2012 Survey Results Score 3 or >
1. ANC Nursing Graduates entering practice as a novice RN have a firm grasp of nursing practice.	14/15 = 93%	22/23 = 96%	25/26 = 96%	12/13 = 92%	14/14 = 100%
2. ANC Nursing Graduates display Professional Behavior in all areas of employment.	15/15 = 100%	22/23 = 96%	26/26 = 100%	13/13 = 100%	14/14 = 100%
3. ANC Nursing Graduates are responsible and accountable as practicing Registered Nurses.	15/15 = 100%	22/23 = 96%	26/26 = 100%	13/13 = 100%	14/14 = 100%
4. ANC Nursing Graduates work effectively in clinical practice to solve problems and to seek help when appropriate.	15/15 = 100%	22/23 = 96%	26/26 = 100%	13/13 = 100%	14/14 = 100%
5. ANC Nursing Graduates strive to work with other members of the healthcare team fostering effective communication skills.	14/15 = 93%	22/23 = 96%	25/26 = 96%	13/13 = 100%	14/14 = 100%
6. ANC Nursing Graduates appropriately assess and identify patient needs and plan and implement nursing interventions accordingly.	15/15 = 100%	22/23 = 96%	25/26 = 96%	13/13 = 100%	14/14 = 100%
7. ANC Nursing Graduates employed at your facility foster personal and professional growth by participating in continued education, certifications or other means of development.	15/15 = 100%	22/23 = 96%	26/26 = 100%	12/13 = 92%	14/14 = 100%
8. ANC Nursing Graduates overall rating as practicing novice registered nurses in comparison to other program graduates.	15/15 = 100%	21/23 = 91%	25/26 = 96%	12/13 = 92%	14/14 = 100%
-Total Agencies surveyed/Returned surveys = Agency Response Rate	5/7 = 71%	9/9 = 100%	14/14 = 100%	13/13 = 100%	14/14 = 100%
-Total Graduates Evaluated/ Total Graduates = % of Graduates Evaluated	15/24 = 54%	23/36 = 64%	26/36 = 72%	13/35 = 37%	14/35=40%

Associate Degree Nursing Positive Employment Rates

Cohort Class	Total Graduates	Total Responding to Survey	Total Employed at 6 - 12 months	Employment Rate by Survey Responses
2016-2017	34	pending	pending	pending
2015-2016	24	13	13	100%
2013-2015	28	23	23	100%
2012-2014	36	26	26	100%
2011-2013	35	13	13	100%

Employment Rate determined by either Graduate or Employer Survey Responses.

Practical Nursing Employer Satisfaction Survey Summary Table

Employer Surveys of Graduates (95% at 3.0 or >) using a 1 – 5 Scale with 1 being the lowest and 5 being the highest	2016 Survey Results Score 3 or >	2015 Survey Results Score 3 or >	2014 Survey Results Score 3 or >	2013 Survey Results Score 3 or >	2012 Survey Results Score 3 or >
1. Contributes to Identifying needs of clients.	15/15 = 100%	13/13 = 100%	8/8 = 100%	20/20 = 100%	21/21 = 100%
2. Collaborates with RN to develop and implement plan of care.	15/15 = 100%	12/13 = 92%	8/8 = 100%	20/20 = 100%	21/21 = 100%
3. Demonstrates ability to problem solve; seeks guidance when needed.	15/15 = 100%	13/13 = 100%	8/8 = 100%	20/20 = 100%	21/21 = 100%
4. Identifies educational needs of client and assists with teaching plan.	15/15 = 100%	13/13 = 100%	8/8 = 100%	19/20 = 95%	21/21 = 100%
5. Utilizes effective communication skills.	14/15 = 93%	12/13 = 92%	8/8 = 100%	20/20 = 100%	20/21 = 95.23%
6. Safely performs basic preventative and therapeutic nursing procedures.	15/15 = 100%	13/13 = 100%	8/8 = 100%	20/20 = 100%	21/21 = 100%
7. Accountable and responsible for own interventions and their results.	14/15 = 93%	12/13 = 92%	8/8 = 100%	19/20 = 95%	21/21 = 100%
8. Collaborates with colleagues to improve services provided.	14/15 = 93%	13/13 = 100%	8/8 = 100%	20/20 = 100%	20/21 = 95.23%
9. Overall Performance in comparison to new graduates from other PN programs.	14/15 = 93%	13/13 = 100%	8/8 = 100%	19/20 = 95%	21/21 = 100%
-Total Agencies surveyed/Returned surveys = Agency Response Rate	9/15 = 60%	6/21 = 29%	4/12 = 33.3%	16/16 = 100%	12/12 = 100%
-Total Graduates Evaluated/ Total Graduates = % of Graduates Evaluated	16/26 = 62%	13/26 = 50%	8/35 = 23%	20/38 = 52.6%	21/35 = 60%

Practical Nursing Positive Placement Employment Rate

Cohort Class	Total Graduates	Total Responding to Surveys	Total Employed at 6 – 12 Months	Employment Rate by Survey Results
2016-2017	28	16	16	100%
2015-2016	26	13	13	100%
2014-2015	26	12	12	100%
2013-2014	35	20	20	100%
2012-2013	38	21	21	100%

Employment Rate determined by either Graduate or Employer Survey Responses.

Paramedic Employer Satisfaction Survey Summary Table

Employer Surveys of Graduates (100% at 3.0 or >) using a 1 – 5 Scale with 1 being the lowest and 5 being the highest.	2015 Survey Results Score 3 or >	2014 Survey Results Score 3 or >	2013 Survey Results Score 3 or >	2012 Survey Results Score 3 or >
Knowledge Base: (Cognitive Domain) The Graduate:				
A. Has the EMS knowledge necessary to function in a healthcare setting	New Employer Survey Developed. Refer to next Table	3/3 = 100%	6/6 = 100%	4/4 = 100%
B. Has the general medical knowledge base necessary to function in a healthcare setting		3/3 = 100%	6/6 = 100%	4/4 = 100%
C. Has the ability to rapidly assess patient acuity.		3/3 = 100%	6/6 = 100%	4/4 = 100%
D. Is able to collect relevant information from patients		3/3 = 100%	6/6 = 100%	4/4 = 100%
E. Is able to evaluate relevant patient information.		3/3 = 100%	6/6 = 100%	4/4 = 100%
F. Is able to formulate an appropriate treatment plan.		3/3 = 100%	6/6 = 100%	4/4 = 100%
G. Uses sound judgment while functioning in a healthcare/ EMS environment.		3/3 = 100%	6/6 = 100%	4/4 = 100%
Clinical Proficiency (Psychomotor Domain) The Graduate:				
A. Effectively performs a broad range of clinical skills		3/3 = 100%	6/6 = 100%	4/4 = 100%
B. Possesses the skills to perform patient assessment		3/3 = 100%	6/6 = 100%	4/4 = 100%
C. Is able to perform approved therapeutic procedures and modalities		3/3 = 100%	6/6 = 100%	4/4 = 100%
D. Is able to perform and interpret diagnostic procedures		3/3 = 100%	6/6 = 100%	4/4 = 100%
Behavioral Skills (Affective Domain) The Graduate:				
A. Communicate effectively within a healthcare setting		3/3 = 100%	6/6 = 100%	4/4 = 100%
B. Conduct himself/herself in an ethical and professional manner		3/3 = 100%	6/6 = 100%	4/4 = 100%
C. Functions effectively as a member of the healthcare team.		3/3 = 100%	6/6 = 100%	4/4 = 100%
D. Accepts supervision and works effectively with supervisory personnel.		3/3 = 100%	6/6 = 100%	4/4 = 100%
E. Is self-directed and responsible for his/her actions.		2/3 = 67%	6/6 = 100%	4/4 = 100%
F. Arrives to work prepared and on time.		3/3 = 100%	6/6 = 100%	4/4 = 100%
G. Contributes to a positive environment within the department.		3/3 = 100%	6/6 = 100%	4/4 = 100%
-Total Agencies surveyed/Returned = Agency Response Rate		4/5 = 80%	6/7 = 86%	4/6 = 67%
-Total Graduates Evaluated/ Total Graduates = % of Graduates Evaluated		3/5 = 60%	6/7 = 86%	4/6 = 67%

Paramedic Revised Employer Satisfaction Survey Summary Table

Employer Surveys of Graduates (100% at 3.0 or >) using a 1 – 5 Scale with 1 being the lowest and 5 being the highest.	2017 Survey Results Score 3 or >	2016 Survey Results Score 3 or >	2015 Survey Results Score 3 or >
Knowledge Base: (Cognitive Domain) The Graduate:			
Does the graduate meet the competencies of an entry-level Paramedic in the COGNITIVE (knowledge) domain?	*Pending	*Pending	*Pending
Which area(s) is(are) deficient or need improvement:			
Clinical Proficiency (Psychomotor Domain) The Graduate:			
Does the graduate meet the competencies of an entry-level Paramedic in the PSYCHOMOTOR (skills) domain? (If you answer Successful/Competent or NA, skip to Question #7)			
Check all the area(s) that is(are) deficient or needs improvement:			
Behavioral Skills (Affective Domain) The Graduate:			
Does the graduate meet the competencies of an entry-level Paramedic in the AFFECTIVE (behavior) domain? (If you answer Successful/Competent or NA, skip to Question #9)			
Which area(s) is(are) deficient or needs improvement:			
-Total Agencies surveyed/Returned surveys = Agency Response Rate -Total Graduates Evaluated/ Total Graduates = % of Graduates Evaluated			

**Employer results pending*

Paramedic Positive Employment Placement Summary Table

Reporting Year	Number Completing Paramedic Program	Number Passing NREMT-Paramedic	Number/Percentage Positive Placement or Employment 12 months post- graduation
2017	Pending	Pending	Pending
2016	10	8	80%
2015	8	6	75%
2014	9	5	56%
2013	10	7	70%

Dental Assisting Employer Satisfaction Survey Summary Table

Employer Surveys of Graduates (100% at 3.0 or >) using a 1 – 5 Scale with 1 being the lowest and 5 being the highest	2017 Survey Results Score 3 or >	2016 Survey Results Score 3 or >	2015 Survey Results Score 3 or >	2014 Survey Results Score 3 or >	2013 Survey Results Score 3 or >	2012 Survey Results Score 3 or >
General Knowledge/Skills/Professionalism						
1. Communication Skills	Pending	10/10 = 100%	10/10 = 100%	12/12 = 100%	11/11 = 100%	10/10 = 100%
2. Reading Skills	Pending	10/10 = 100%	10/10 = 100%	12/12 = 100%	11/11 = 100%	10/10 = 100%
3. Problem Solving Skills	Pending	10/10 = 100%	10/10 = 100%	12/12 = 100%	11/11 = 100%	10/10 = 100%
4. Interpersonal/People Skills	Pending	10/10 = 100%	10/10 = 100%	12/12 = 100%	11/11 = 100%	10/10 = 100%
5. Work Attitude/Habits	Pending	10/10 = 100%	9/10 = 90%	12/12 = 100%	11/11 = 100%	10/10 = 100%
Technical Knowledge/Skills						
6. Chairside Skills	Pending	10/10 = 100%	10/10 = 100%	12/12 = 100%	11/11 = 100%	10/10 = 100%
7. Radiography Technique	Pending	10/10 = 100%	10/10 = 100%	12/12 = 100%	11/11 = 100%	10/10 = 100%
8. Lab Work	Pending	10/10 = 100%	9/9 = 100% 1 = NA	12/12 = 100%	11/11 = 100%	10/10 = 100%
9. Infection Control	Pending	10/10 = 100%	10/10 = 100%	12/12 = 100%	11/11 = 100%	10/10 = 100%
10. Business Office Skills	Pending	10/10 = 100%	3/3 = 100% 9 = NA	12/12 = 100%	11/11 = 100%	10/10 = 100%
11. Knowledge of Dental Materials	Pending	10/10 = 100%	10/10 = 100%	12/12 = 100%	11/11 = 100%	10/10 = 100%
-Total Agencies surveyed/Returned surveys = Agency Response Rate -Total Graduates Evaluated/ Total Graduates = % of Graduates Evaluated	Pending	10/10 = 100% 10/11 Employed 11/11 = 100%	9/9 = 100% 10/11 Employed 11/11 = 100%	8/8 = 100% 12/13 Employed 12/12 = 100%	6/6 = 100% 11/14 Employed 11/11 = 100%	8/8 = 100% 10/12 Employed 10/10 = 100%

Dental Assisting Program Positive Employment Placement Rates

Academic Year	Total Completing Program	Total Obtaining Registered Dental Assisting License in AR	Total Employed 6 months – 1 yr Post-Graduation
2016-2017	6	6	Pending
2015-2016	11	11	10/11 = 91%
2014-2015	11	11	10/11 = 91%
2013-2014	13	13	12/13 = 92%
2012-2013	14	14	11/14 = 79%