



Frito Lay Job Opportunities

Maintenance Mechanic

Hourly Rate: \$22-\$35

The Maintenance Mechanic is a full-time position that is responsible for preventative, predictive and routine maintenance tasks. Maintenance Mechanics troubleshoot issues, repair failures of production and facilities equipment, and ensure maximum equipment efficiency, effectiveness and reliability. Maintenance Mechanic's hours of work vary by assigned location.

Prior to the in-person interview, you will be asked to complete a hands-on electrical skills test.

This position offers a competitive base pay plus incentives which includes health care benefits, retirement and savings benefits such as pension, 401(k) and much more.

Packaging Machine Operator 1

Hourly Rate: \$22.84

The Packaging Machine Operator is responsible for setting up and operating assigned packaging machines and statistical weighers, in order to pack the optimum number of quality packages of product.

Job Description:

1. Set-up and operate multiple packaging machines to ensure accurate code dates and weights and that the correct product is put into correct bags.
2. Ensure that each bag is properly coded, dated and sealed with a minimum amount of wasted product and supplies.
3. Responsible for ensuring that the product to be packed remains clean.
4. Keeps assigned machines and area clean and safe.
5. Perform basic preventative maintenance on packaging machines, to include cleaning and changing knives/blades, pull-belts, tape machines, and rollers
6. Clean and sanitize lines during changeovers from one product to another
7. Responsible for inspection of conveyors and scales prior to line start-up and changeovers
8. Will be required to clean using chemicals and protective gear
9. Other duties as assigned
10. Overtime may be required

Requirements:

1. Must be capable of lifting up to 50 lbs from floor to waist.
2. Must have at least 1 year of packaging machine operator experience in a high-speed manufacturing environment.
3. Must have excellent communication skills and ability to communicate with co-workers at all levels.
4. Must be able to read and write English.
5. Potential allergens can be: parmesan, garlic, salt, particular oils (i.e. sunflower).
6. Must be able to work in a warm environment.
7. Must have the capability to stand while at work station(s).
8. Must be capable of climbing stairs.
9. Must be capable of cleaning with chemicals using protective gear.
10. Preferred 1 year of continuous employment

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status, or disability status.

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Material Handler 1/ A-Tech Order Picker

Hourly Rate: \$18.81

The Warehouse/Material Handler position is responsible for a variety of warehouse duties. The work hours average between 20 and 25 hours per week. Weekend and Holiday work is required. Work is performed in a loud warehouse environment with minimal heating or air conditioning.

Responsibilities include: picking appropriate cases according to order and placing the orders on carts, picking up empty pallet boards and carrying them to a storage area, loading and unloading pallets and individual cases to and from trailers, operating a forklift safely, and loading trailers via carts or stacking cases on the floor of the trailer. Warehouse personnel may also be responsible for receiving and distributing product and assisting in weekly inventory of product. General housekeeping and specific sanitation task are also required.

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Processing Operator

Hourly Rate: \$21.58

The Process Operator will be responsible for:

1. Operating process related equipment and plant process control systems in a safe environmentally responsible manner
2. Optimizing plant performance by monitoring process equipment and conditions using process control and process information systems including; process levels, temperatures, pressures and flow rates
3. Collecting and reporting plant measurements related to performance, asset utilization, quality, costs yields
4. Performing analytical checks, adjusting control systems and manually operated equipment based on process and lab data
5. Determining root causes of deviations in process, product or equipment performance through use of troubleshooting and Root Cause Analysis
6. Identifying opportunities for improvement and makes improvements when appropriate
7. Performing individual duties with a high degree of dedication to safety and environmental stewardship
8. Performing process equipment troubleshooting, routine equipment repairs, improvements and preventative maintenance
9. Performing daily tasks efficiently using the appropriate computer tools and software
10. Ensuring operational activities and process performance are aligned with plant and business goals

Sanitation

Hourly Rate: \$16.58

As a Sanitor, you can expect to work on your feet the entirety of your shift near heavy machinery in a loud manufacturing environment. We wear productive gear (think of a HAZMAT suit) and we squeeze, crawl, and climb wherever we need to go in order to make sure a job is done correctly. Frito-Lay manufacturing facilities are also large. While we want everyone to feel comfortable, our ability to control the temperature is limited. Indoor warehouse working conditions are impacted by seasons and the weather.

Here is a list of some of the more **frequent tasks** you can expect to perform during a typical workday:

1. You will clean the equipment necessary for overall manufacturing production
2. You will also clean lines and processing equipment
3. Packaging equipment will also require your attention, which involves wiping down metal conveyors, as well as cleaning the machine itself





4. You will sometimes have to open valves to get the job done
5. You will maintain and clean all buildings, including bathrooms, but also some landscaping work outside
6. You will be a "first responder" for all food safety and housekeeping needs
7. Like the rest of the team, you will work with strong, corrosive chemicals
8. You will also be working with hot water and foaming & cleaning agents
9. You will sweep and mop floors

We will teach you the basic requirements of cleaning on the process line as well as what pieces of equipment need to be opened for sanitation. We will also provide training on "lock out" procedures which ensure your safety and the safety of your team members. Each line has different process and procedures: in some cases, you may be squeezing into a tight space, while other times you might be climbing a ladder

Whether you are experience or not, please be sure that you meet the following **minimum requirements** prior to starting your application:

General Utility

Hourly Rate: \$15.75-\$16.25

The General Utility Technician is a position that is responsible for general labor in and around the manufacturing plant and warehouse. The weekly work hours are generally 40+ hours per week. Work hours can be variable and usually involve working nights and weekends. Holiday work is required. The individual must have the ability to lift 70 pounds safely, be capable of standing, bending, and lifting for up to 12 hours per day, see (near acuity and far acuity) climb stairs often, and manage multiple tasks simultaneously. Responsibilities include: painting, mowing, landscape work, maintain general housekeeping and sanitation, changing filters and lights, move parts, packing, general light utility work, and other duties as assigned.

Apply today at www.Fritolayemployment.com

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