

River Oaks Care Center is a 90-bed facility located in a rural area within the Missouri Bootheel. We are a growing facility and seek an experienced long-term care **Director of Nursing** to work along with the Administrator and facility management to help drive the overall success of the facility. Our facility exhibits a home-like atmosphere and boasts a 35% growth in census over the past 2 years.

The Director of Nursing plays a vital role within our organization and will hold the following responsibilities to ensure quality nursing care:

- Plan, organize, develop and direct the overall operation of our Nursing Department
- Lead the Nursing Department in accordance with current federal, state, and local standards, guidelines, and regulations that govern our facility
- Lead the Nursing Staff to stay abreast of current practices and education in long-term care communities
- Actively work to ensure quality measures and assurance goals/needs are exceeded
- Maintain supply chain within budgeted limits
- Supervise all nursing staff and ensure quality staff to meet residents' needs;
  - Includes staff recruitment, training, retention and disciplinary action according to policy
- Exhibit professional behavior and attitude with self-directed work ethic determined to make the best life for our residents.

The ideal candidate will present with the following:

- RN license in good standing
- Prior experience as a Director of Nursing
- Prior long term care experience
- Strong supervisory and leadership skills
- Flexibility to meet demands of position

Please call the Administrator at 573-695-2121 to submit resume. Our residents are excited to meet their new Director of Nursing. Come on home to River Oaks.