

Internship Program Summary

This program is designed for students who wish to pursue careers in the steel or manufacturing industry that require specialized job skills or knowledge. This region is a major source of steel-related occupations and other industrial opportunities. This program will facilitate entry into industry with enhanced opportunities for advancement because of knowledge gained through this degree program. While several courses are directed specifically in the manufacturing industry, the program also provides general industrial training that will be attractive to area employers not related to the manufacturing industry. This program not only offers students specific knowledge and skills to enhance their employment opportunity but also because industry is going to offer internships there will be additional employment opportunity because of exposure to the employers and the workplace.

The specific ANC Allied Technologies Internship Program is cohort based meaning all students will go to school at the same time, two days per week. While there are electives to be chosen in the degree program, the cohort will be offered their choice by election; however, the election of electives **may be** binding upon the cohort.

Employer participants will offer an internship for approximately 24 hours per workweek where the interns will work 2-3 days (Tuesday, Thursday, and Fridays). Interns are paid a flat hourly rate by the company. **Company requirements are flexible.**

Successful completion of the internship is **not** a guarantee of employment, nor is employment with the intern sponsor guaranteed; however, students' will be given the preference in the employment process, will possess skills or knowledge desirable to the employer, and will have an advantage over other applicants.

The internship program is designed to fit the needs of the company. Some companies have opted to select an intern based on prior admission to Arkansas Northeastern College programs. For example, Nucor Yamato's requirement for the Information Technology Internship Program is designed for students currently enrolled in the Computer Information Systems program that have completed courses in Networking I and PC Maintenance Hardware/Software.

Program Learning Outcomes

- 1) Student demonstrates the ability to work effectively, safely, and efficiently within an organization.
- 2) Student will gain transferrable skills and knowledge that they can apply to any organization.
- 3) Student demonstrates professional workplace behavior skills and supervisory techniques.
- 4) Student will assist in different areas of the facility to help employees achieve goals.
- 5) Student will practice professionally in their field of study through the provisions of high quality educational programs

ANC Intern Selection Criteria

- Must be 18 or older at the time of college enrollment

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- Must meet college placement requirements for the courses listed below:
 - Math Applications
 - English Composition I
- Must complete online internship application: <http://tinyurl.com/zeusy39>
- Must have a high school GPA of 2.7 or above
 - Previous college credit GPA of 2.7 for a minimum of 12 credit hours will be accepted in lieu of the high school GPA of 2.7
- Must possess a High School Transcript, GED, or evidence of Home School completion
- Must possess a copy of Immunization Records indicating 2 MMR Shots.
- Must pass Company Pre-Employment Test, Physical Screening, and drug test
- Must complete a Company Interview for final acceptance
- All applicants must meet the Arkansas Northeastern College requirements for admission
- All applicants must attend mandatory workshop on Resume Writing and Interviewing Techniques
- All applicants must provide **at least** two recommendation letters to the Coordinator of Placement Services by internship application deadline

The **electrical internships with Nucor Yamato Steel and Nucor Steel Arkansas require a 3.2 GPA or above to apply.

Internship Assessment Criteria

- Three hours' college credit for CE 21013 Internship, student can enroll in the course during their last semester of degree program (3 hours' college credit towards an elective if enrolled in a AAS degree)
- Disclosure of Grades form
 - Participant grades sent to company representative twice every semester: mid-term and end of semester
- Company representative maintains regular contact with Coordinator of Placement Services to determine work performance and attendance on the job and in the classroom
 - Performance Evaluations conducted by company once every semester (end of semester) evaluations are reported back to Coordinator of Placement Services
 - Evaluations score interns on safety, integrity, teamwork, can-do attitude, personal responsibility, and overall grade and feedback

Criteria Employer Related

- All applicants will be screened and interviewed by the industries offering internships in which they applied to
- Applicants must fulfill employer pre-employment requirements
- Employers will make the final selection of applicants to be admitted to the internship program

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Program Related

- Concurrent credits awarded through secondary education at ANC Technical Center will be subject to review and may be applied toward the degree program.
- Interns will be required to participate in all program activities and comply with industry standards
- Over the course of the internship, participant is required to complete 16 hours of volunteer work (this will be reflected in the Internship course)
 - required to complete Volunteer Assessment form for each volunteer experience

Allied Technologies Degree Plans

- Associate of Applied Science – Steel Industry Technology
- Associate of Applied Science – Advanced Manufacturing
 - Certificate of Proficiency (CP) – Advanced Manufacturing
- Associate of Applied Science – General Technology – Welding
 - Technical Certificate (TC) – Welding
 - Certificate of Proficiency (CP) - Welding
- Associate of Applied Science – General Technology - Heating and Air Conditioning/Ventilation (HVAC)
 - Technical Certificate (TC) – General Technology - Heating and Air Conditioning/Ventilation
 - Certificate of Proficiency (CP) – Heating and Air Conditioning/Ventilation
- Associate of Applied Science – Aviation Maintenance
 - Technical Certificate (TC) – Aviation Maintenance
 - Certificate of Proficiency (CP) – Aviation Maintenance
- Certificate of Proficiency (CP) – Construction Technology
- Certificate of Proficiency (CP) – Industrial Electrical Systems
- Associate of Applied Science – Criminal Justice
 - Certificate of Proficiency (CP) – Criminal Justice
- Associate of Applied Science – Computer Information Systems
- Associate of Applied Science – Office Management
 - Technical Certificate (TC) – Administrative Support
 - Certificate of Proficiency (CP) – Clerical Support
- ***A.A.S. = 2 years; TC = 1 year; CP = 1 semester

Current Participating Companies & Degree Plans required:

- *Nucor Yamato Steel*, Blytheville, Arkansas (**Production Interns:** A.A.S. Steel Industry Technology; **I.T. Interns:** A.A.S. Computer Information Systems; **Electrical Interns:** A.A.S. Steel Industry Technology w/ emphasis on Electrical)
- *Nucor Steel Arkansas*, Blytheville, Arkansas (**Production Interns:** A.A.S. Steel Industry Technology; **I.T. Interns:** A.A.S. Computer Information Systems; **Electrical Interns:** A.A.S. Steel Industry Technology w/ emphasis on Electrical)
- *Kagome*, Osceola, Arkansas (A.A.S. Advanced Manufacturing)

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- *DENSO*, Osceola, Arkansas (A.A.S. Advanced Manufacturing)
- *D&L, Inc.*, Blytheville, Arkansas (A.A.S or Technical Certificate in HVAC)
- *Southworth*, Manila, Arkansas (Certificate of Proficiency, Technical Certificate, or A.A.S. in Welding)
- *Actagro*, Osceola, Arkansas (any Allied Technologies two-year program)
- *Aviation Repair Technologies*, Blytheville, Arkansas (A.A.S, Technical Certificate, or Certificate of Proficiency in Aviation Maintenance/General Aviation)
- *NIBCO*, Blytheville, Arkansas (A.A.S. Steel Industry Technology w/ emphasis on Electrical)
- *TMK IPSCO*, Blytheville, Arkansas (A.A.S. Steel Industry Technology w/ emphasis on Electrical)
- *SMS group*, Osceola, Arkansas (A.A.S. Office Management, A.A.S. Advanced Manufacturing, A.A.S. Aviation Maintenance, A.A.S. General Technology – Welding Option, A.A.S. Steel Industry Technology)
- *Systems Contracting*, Blytheville, AR (Certificate of Proficiency, Technical Certificate, or A.A.S. in Welding)
- *Zekelman Industries (Atlas Tube)*, Blytheville, Arkansas (Electrical Interns: A.A.S. Steel Industry Technology w/ emphasis on Electrical)
- *Lexicon (Schueck Steel/Prospect Steel)*, Blytheville, AR (Certificate of Proficiency, Technical Certificate, or A.A.S. in Welding)

Past Participating Companies

- Rivercrest High School
- TenarisHickman
- American Greetings
- Big River Steel
- Arkansas Northeastern College
- Jackson Hewitt - Tax Services

Success Stories

- In the 2017-2018 academic year, Nucor Yamato Steel and Nucor Steel Arkansas collaborated with ANC to develop an Electrical Internship. There were four interns selected for this program for the 2017-2018 academic year, with an additional five interns selected 2018-2019 academic year.
- During the end of spring 2017 semester, ANC collaborated with American Greetings (AG) in Osceola, AR to develop an Occupational Health Nurse Internship. Summer 2017, AG picked their first Occupational Health Nurse Intern from ANC's Registered Nurse (RN) program.
- ANC collaborated with Big River Steel (BRS) in Osceola, AR to develop a Safety Internship. BRS picked up their first Safety Intern from ANC's Steel Industry Technology degree.
- Currently, there are 27 full-time Nucor employees who were past participants of the Nucor Yamato Steel/Nucor Steel Arkansas ANC Internship Program.
- In the 2016-2017 academic year, Nucor Yamato Steel picked up their first ANC IT Intern from ANC's A.A.S. Computer Information Systems degree program. In the 2017-2018

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Academic year, Nucor Steel Arkansas picked up their first IT Intern from ANC's A.A.S. Computer Information Systems degree program.

- Rivercrest High School provided a six-month summer internship to a Computer Information Systems student.

If you are an interested company looking to hire interns, or a student, counselor, etc. seeking additional information, please contact ANC's Coordinator of Placement Services, Courtney Cooper, at 870-838-2934, ccooper@smail.anc.edu.