



## POSITION ANNOUNCEMENT

- Position:** Associate Degree Nursing Instructor
- Division:** Nursing, Allied Health & HPER
- Qualifications:**
- Unencumbered license as a Registered Nurse in the State of Arkansas or Compact State of residence.
  - Bachelor's degree in nursing required; master's degree in nursing preferred.
  - Minimum of two years of Nursing experience with experience in nursing education preferred.
- Reports to:** First and/or Second Level Coordinator for Associate Degree Nursing  
Director for Associate Degree Nursing  
Dean for Allied Health

**Position Description:** The full time Associate Degree Nursing Instructor position is a standard nine-month appointment beginning in the Fall semester each year. Associate Degree Nursing instructors team teach in their assigned course providing both classroom and clinical instruction across the full curriculum for both the first and second level nursing students as assigned each academic year. The Nursing instructor provides classroom and laboratory instruction utilizing various instructional modalities and delivery systems along with clinical instruction supervising students in a clinical facility, simulation lab or virtual environment as assigned.

- Job Responsibilities:** Duties of the Associate Degree Nursing Instructor include but are not limited to:
1. Strives to implement the Nursing Department's Philosophy of Nursing Education guided by the College and Nursing department mission statements.
  2. Follows established academic policies and procedures of the College that facilitate instruction, administration and student well-being.
  3. Adheres to assigned clinical agency's policies and procedures.
  4. Provides formal classroom instruction that support the Student Learning Outcomes and Clinical Learning Objectives identified for each course assigned.
  5. Demonstrates appropriate lesson planning and preparation.
  6. Develops and maintains an environment conducive to effective learning.
  7. Provides effective classroom instruction utilizing various teaching methodologies and instructional delivery systems to enhance student learning.
  8. Provides clinical instruction and supervision as assigned to students in clinical facilities, clinical lab, simulation lab or virtual environment.
  9. Adheres to the Clinical Faculty Guidelines for assigned course.
  10. Facilitates pre and post conference or preparations for assigned students as appropriate for clinical assignment.

11. Evaluates student learning and course outcomes to include student's progress in the classroom, clinical lab, simulation, clinical facilities and virtual environment and provides assessment data and evaluation reports and as required.
12. Demonstrates effective interpersonal relations and communication skills with students, staff, faculty, and all college employees.
13. Provides academic advising of assigned students, assists with advising pre-nursing students and registration process as assigned.
14. Serves on College committees and teams as appointed.
15. Completes instructional requirements in a timely manner sharing outcomes with the nursing team.
16. Attends and participates in reconvening activities, divisional and departmental faculty meetings.
17. Participates and adheres to the ANC policies for Faculty Rank as it applies for new faculty.
18. Maintains an annual evaluation portfolio of teaching and professional activities that demonstrates professional growth.
19. Cooperates with other members of the nursing faculty and staff in planning instructional goals, objectives, and methods of instructional delivery.
20. Responsible for maintaining updated, unencumbered license to practice in Arkansas or Compact State of residence and all other ANC Faculty Credentialing requirements.
21. Maintains education and clinical competencies in areas of instructional responsibilities.
22. Participates in ANC instructional and nursing program assessment activities reporting and utilizing assessment results to improve Student Learning and Program Outcomes.
23. Involved in student recruitment and retention-related activities.
24. Performs other responsibilities assigned within the department and division by ADN Program Director and/or the Dean for Allied Health.

**Salary:** Salary commensurate with education and experience as defined on the High Demand Salary Schedule. A generous fringe benefits package is included.

**Application Deadline:** Review of applications will begin immediately and continue until the position is filled. Interviews may occur throughout the application period.

**Application Procedure:** To be considered for this position, interested candidates should submit all of the following; cover letter, resume, completed application (available at [www.anc.edu/jobs](http://www.anc.edu/jobs) ) and transcripts to: **Office of Human Resources, Arkansas Northeastern College, P.O. Box 1109, Blytheville, AR 72316-1109 or email [thampton@smail.anc.edu](mailto:thampton@smail.anc.edu)**. For more information, call (870) 762-3121.

Applicants applying for position requiring a license, certificate, and/or educational attainment beyond the high school level will be required to provide the official documents prior to being approved for hire.

**Date of Announcement:** August 2, 2021

*ANC is an affirmative action, equal opportunity employer.*