



## **Welding Instructor Allied Technologies**

**Position:** The Welding Instructor position reports directly to the Dean for Allied Technologies and is a 12-month position.

This position works within the Allied Technologies Division of ANC, and will provide high school instruction, college instruction, and customized training through the Solutions Group for industry in Welding. This position is responsible for developing curriculum, assessment of institution/program/course learning objectives, and evaluating, coordinating and conducting industry training to suit customer needs. The duties of this position will be performed in support of the vision and mission of both ANC and of the ANC Technical Center.

Additional duties and responsibilities include but are not limited to academic advising, service on college committees, maintaining class and training records, and holding scheduled office hours. This position will also be involved in program planning, as well as student recruitment (secondary/postsecondary) and retention. Many of the activities associated with customized training may occur on weekends or at varying times of the day.

**Qualifications:** An Associate in Applied Science Degree in welding or a graduate of a certified trade school is preferred; a Bachelor's degree is a plus. Minimum requirement is five years teaching or progressive work experience in welding. Prior community college or trade/technical school teaching experience is desired. Applicant must be a Certified Welding Inspector (CWI) or Certified Welding Educator (CWE) or be willing to achieve certification within an agreed upon time. Applicant should be thoroughly familiar with all aspects of welding with knowledge and skills in SMAW, MIG, Flux Core MIG, and TIG and must have knowledge of Gas and Plasma Cutting with abilities in Metal Fabrication. Applicant must have experience with SMAW, GTAW, GMAW, FCAW welding processes, and the ability to teach in other technical areas will be an asset to the applicant. The candidate must have knowledge of electronic communications, basic computer concepts, program and course development, industry collaboration and partnerships, and certified welding inspector requirements. Proof of practical skill is required.

**Responsibilities:**

- Coordinate, plan, organize, and instruct lecture and lab Welding Technology courses as assigned
- Coordinate, plan, prepare, present, evaluate, and deliver classroom instruction and related activities, including developing and revising curriculum, using computer and advanced technologies in instruction
- Incorporate work-based learning experiences into the welding program

- Offer student advising and assistance
- Outreach and relationship-building activities with local and regional contractors
- Design and implement outreach and recruitment activities in the ANC service area
- Participate in community-based activities to represent program and College
- Participate in program and curriculum review and development
- Develop and assess student learning and program level outcomes
- Utilize the results of student learning outcomes assessment to make improvements in teaching and learning
- Maintain confidential student records, including daily attendance, weekly professionalism/subject grades, and any disciplinary records

**Knowledge, Abilities, and Skills:**

- Knowledge and experience in all aspects of the welding industry
- Ability to work effectively with colleagues in an environment that promotes innovation, teaching, learning and service to a diverse student population
- Ability to effectively work with students from diverse backgrounds who have a wide range of skills, motivations, preparation, and academic and career goals
- Ability to develop and implement curriculum for the welding industry
- Ability to participate in recruitment activities
- Ability to communicate effectively, both orally and in writing
- Ability to maintain subject matter currency
- Ability to utilize technology in the delivery of instruction and willingness to explore new technologies for instruction and learning

**Salary:** Salary is determined by education and experience. A generous fringe benefits package is included.

**Application Deadline:** Review of applications will begin immediately and will continue until the positions are filled. Interviews may occur throughout the application period.

**Application Procedure:** Interested candidates should submit a cover letter, resume and completed application (available at [www.anc.edu/jobs](http://www.anc.edu/jobs)) to [thampton@smail.anc.edu](mailto:thampton@smail.anc.edu) or mail to: **Office of Human Resources, Arkansas Northeastern College, P.O. Box 1109, Blytheville, AR 72316-1109.** Applicants applying for a position requiring a license, certificate, and/or educational attainment beyond the high school level will be required to provide the official documents prior to being approved for hire. For more information, contact (870)762-3121.

**Date of Announcement:** **December 14, 2021**

***ANC is an affirmative action, equal opportunity employer.***