

ARKANSAS NORTHEASTERN COLLEGE

CONNECTIONS



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ANC'S CUSTOMIZED TRAINING DIVISION CELEBRATES A MILESTONE ANNIVERSARY

WORLD CLASS CUSTOMIZED TRAINING
THE SOLUTIONS GROUP



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ANC GRADUATION



CONNECTIONS

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OUR MISSION:

Arkansas Northeastern College is committed to providing accessible, quality educational programs, services, and lifelong learning opportunities.

HEIGLE NAMED VICE PRESIDENT FOR STUDENT AFFAIRS



Chris Heigle, ANC Vice President for Student Affairs

Arkansas Northeastern College has selected Dr. Chris Heigle as its new Vice President for Student Services. Heigle came to ANC in July of 2020 as Director of Federal Grant Development and Special Projects and began his new role with Student Affairs on July 1, 2021. In this capacity, he is responsible for all areas of student services including admissions, financial aid, the registrar, and the TRiO programs. Additionally, Heigle will be the lead in the College's transition to a new enterprise system which houses all the student data for the institution. Heigle came to ANC from East Arkansas Community College in Forrest City where he most recently served as the Associate Vice President for Student Success. Prior to that, he was a member of the staff for U.S. Congressman Marion Berry.

A graduate of Heber Springs High School, Heigle went on to earn a bachelor's degree in political science in 2007 from Arkansas State University and a master's degree in leadership and policy studies from the University of Memphis in 2016. He continued his studies at the University of Memphis and completed a doctoral degree in higher education in May 2021.

Heigle's path to a career in education came in an unexpected way. "After Congressman Berry retired in 2011, I was asked by the former president of a community college in Forrest City to join the staff as a grant writer and political advocate. I love to tell this story because to be quite honest, I wasn't even sure what types of careers were in higher education. I chose political science as an education and career pathway because I wanted to use my talents to serve others, and I honestly was not sure how I could serve the greater good by writing grants for a college. In retrospect, I was so shortsighted. Besides medicine, there is no industry more concerned with helping serve and grow people than education. As educators, and particularly as educators of adults, we are in the unique position to help connect individuals with opportunity."

With his new position at ANC, Heigle is excited to be a part of the student experience. "My primary concern as a student affairs professional is ensuring that students experience as few barriers as possible while pursuing their academic career. The coursework is

hard enough, students shouldn't equally struggle when trying to access supports that are intended to help, not hinder learning. Over the past decade, many traditional student supports have shifted online, and following the events of 2020, students have begun expecting a high-quality, student-specific digital experience more than ever before. I am most excited about providing our students with exactly that level of service, and with the tremendous talent and resources associated with the nation's best community college, I have no doubt that ANC will create a digital services model that will truly be beyond compare," said Heigle who hopes to have direct interaction with students.

It is his desire for students to feel comfortable coming to him with thoughts and ideas for the future. Additionally, he wants possible future students to know that they are extremely welcome on the ANC campus and to not be nervous to come ask for help adding, "We've all been there. Don't worry about your past or how well you did in high school. If you are unhappy with where you are in life, or are having a hard time seeing a path forward, call us. We are in the business of providing hope."

In his short time with ANC, Heigle says that he learned early on that ANC is a great college because it has great people. He cites ANC's willingness to accept change and innovation as mitigating factors in student success.

"ANC has a unique perspective toward student learning that places the employability of our students as paramount learning goals. As a comprehensive community college, many students complete an associate's degree before transferring to a four-year university; most of our students; however, choose to pursue a short-term credential that directly improves their employability in the labor market. ANC has remained a leader in the delivery of both technical and academic education by promoting innovation and maintaining a priority toward student learning; and in my opinion, when discussing the value of a college, these are two virtues that should never be ignored," added Heigle.

With a very busy career and his own educational endeavors, Heigle is quick to credit his wife Amber for her continued support. "My wife Amber is one of the most honest, caring, and all-around beautiful people one could ever meet. We have a beautiful almost-eight-year-old daughter named Hollyn. I would be remiss if I didn't mention our two dogs, Reese and Alley." In his spare time, he enjoys being on the lake and spending time with his family.



With great vision, College staff recognized the need for customized workforce training and began the innovative process of creating a model for providing training under the umbrella of the College, but operating as a separate entity without the constraints of normal academic delivery. Initially formed in 1996, The Solutions Group (TSG) became the customized training division of Arkansas Northeastern College and celebrates 25 years of success.

Over time, The Solutions Group has grown and evolved in its efforts to meet the workforce development needs of the region. The Solutions Group is staffed by full-time professionals possessing both knowledge and industrial experience. TSG trainers are exclusively dedicated to providing training to the local industrial workforce. The Solutions Group has become Arkansas' premier provider of customized training in terms of the range and volume of clients served, the range and volume of training projects delivered, and the volume of college credits earned through customized training. Training solutions are customized not only in terms of content, but also in terms of delivery schedule: time of day, day(s) of the week, frequency — in other words, delivered on the client's schedule, not the college's schedule. With 25 years of proven success, The Solutions Group continues to provide training for a variety of needs and looks forward to meeting the needs of the workforce for many years to come.

THE HISTORY

- 1991** Former Pepsi-Cola bottling plant donated by Marion Pepsi-Cola to the College and named the donor, Mr. Harry L. Crisp
- College President Dr. John P. Sullins and West Arkansas Community College President Dr. Joel Stubblefield have dinner to discuss the topic of providing business and industrial training for firms in the state. Most two-year institutions provided training to business and industry as a function of continuing education. Sullins and Stubblefield felt that a more aggressive approach was desired, and feasible. It was out of that dinner meeting that the idea of customized business and industrial training grew
- Business & Industry Resource Center (BIRC) created to serve training needs of businesses in service area; housed at the Harry L. Crisp Center and directed by Robin Myers
- 1992** BIRC begins to participate in pre-employment training programs with new and expanding industries
- 1993** Three Classrooms completed in the Harry L. Crisp Center warehouse
- 1994** James Shemwell hired as Director of Bearden/Ohlendorf Institute for Economic Development; part of its mission was to augment efforts of BIRC to improve/create vehicles of workforce development, particularly customized contract training
- 1995** Workforce Orientation & Retraining Keys (WORK) program, a workforce readiness program developed jointly with area industry leaders, is launched
- 1996** Hired specialized trainers for customized business and industry training through BIRC and Bearden/Ohlendorf Institute
- The College's BIRC and the Bearden/Ohlendorf Institute combined to make one department and renamed The Solutions Group
- Level of customized training grows drastically by the creation of the Existing Workforce Training Program (EWTP) by the Arkansas Economic Development Commission (AEDC) which provided up to 50% grant coverage for customized training
- 1997** The Solutions Group grows and adds four additional full-time positions and one half-time position
- 1998** The Solutions Group establishes itself as a leader statewide in terms of volume and quality of customized workforce training as measured by EWTP grants approved
- 1999** Harry L. Crisp Center, which housed The Solutions Group, received renovations for classroom and training spaces
- The Solutions Group and Business & Technical Programs, the College's academic department for all AAS programs except Nursing, combined into the Division of Technical Programs & Training, James Shemwell appointed Director of Technical Programs & Training; departmental merger marries for-credit and non-credit instruction into one division under common leadership
- AAS degree in Steel Industry Technology introduced with classes offered every 8th day to accommodate steel companies' rotating shift schedules
- Continued Harry L. Crisp Center renovations by transforming warehouse area into additional training and classroom spaces



The Solutions Group Current Team: (L-R) Stephen Crosskno, Industrial Technical Skills Electrical Systems Specialist; Josh Chipman, Construction Technology; Rob Semmel, Leadership & Performance Industrial Instructional Specialist; Stacey Walker, Director of Industrial Training; Brandi George, Internship & Job Placement Coordinator; Michael Smith, WORK Program Coordinator; Gene Bennett, Vice President for Workforce Development; Scott Follett, Industrial Mechanical Systems Specialist

- 2001** Organizational Strategies Instructional Coordinator Tom Floria hired to lead The Solutions Group within the Division of Technical Programs & Training
- 2005** ANC wins the National Bellwether Award from the Community College Futures Assembly for The Solutions Group approach to customized training, including flexible delivery of for-credit degree programs
- 2008** The College leased the former Juno Plastics building which had been purchased by Mississippi County several years earlier. The building was used as an industrial training facility to complement the Harry L. Crisp Center and the continued growth of TSG
- 2010** Begins paid internship programs with local industry, including Nucor-Yamato Steel and Tenaris
- 2012** The WORK Program re-established to offer basic employment skills to the unemployed/underemployed sponsored by local community partners
- 2013** Gene Bennett appointed Dean for Workforce Development in charge of The Solutions Group
 - ANC President Dr. James Shemwell and Gene Bennett traveled with county economic developer Clif Chitwood to Germany where they met with executives of SMS group to discuss collaborative efforts for training needs in the county
 - ANC selected to serve as national mentor in Job Ready, Willing, and Able Initiative led by the American Association of Community Colleges (AACC) and Walmart Foundation
- 2015** ANC serves as mentor and host to 16 representatives from 9 colleges across the nation and the AACC through the Job Ready, Willing, and Able Initiative
 - Board approves construction for Center for Allied Technologies
 - ANC President Dr. James Shemwell becomes one of only 20 thought leaders worldwide to be featured in the book *How Community College Leaders Regard Workforce Development: Opinions, Observations, and Future Directions*
- 2016** Three instructors from The Solutions Group travel to Germany to familiarize themselves with the steel making equipment and processes for local training to be utilized at the soon-to-be-built Big River Steel facility
- 2018** Grand opening for the new ANC Center for Allied Technologies becoming the new home for The Solutions Group
 - ANC partners with SMS group to create the Arkansas Steelmaking Academy whereby becoming the steel technology training hub for North America
- 2019** Online Steel Industry Technology program developed
 - ANC leads Arkansas Delta Training and Education Consortium (ADTEC) in acquiring a \$2.3 million federal workforce grant



**THE SOLUTIONS GROUP
CUSTOMIZED TRAINING
RESOURCE**



Community Relations Programs & Services Spotlighted at President's Council Luncheon



Arkansas Northeastern College's Community Relations Department hosted a luncheon for the President's Council for Underserved Communities, a group of community leaders who partner with the college to support and recruit students from impoverished backgrounds. ANC Success Navigator Willie D. Williams, Jr. called the event to order and introduced aspiring ANC student Landon Randolph to sing the National Anthem. ANC President Dr. James Shemwell welcomed the crowd of approximately 50 people. During the event, three Outstanding Community Partners award winners were awarded - Judge Catherine Dean, Ms. Lisa Willard, and Shannon "Duck" Sims.

As part of the event, ANC staff presented information about different service programs available including Mary Thomas who is the Case Manager for ADWORC. ADWORC (Arkansas Delta Workforce Opportunities for Rural Communities) is designed to increase the labor force by preparing and training job seekers, including those with significant barriers and/or hard to serve, new entrants in the workforce, particularly for those impoverished and formerly incarcerated, as well as dislocated workers, for positions that are considered in-demand in their target industries. Thomas works directly in the community to assist prospects in utilizing the training and services available to find employment.

TANF Career Connect Coordinator Becky Brister also addressed the audience. Career Connect is a subsidized employment program that is designed to be dually beneficial for the employees/participants and the employers/partners. Brister assists employees/participants to become self-sufficient, and helps employers/partners by locating qualified employees and subsidizing their wages up to 6 months.

ANC President Dr. James Shemwell also highlighted the other programs offered by the College to assist those who have additional needs such as the Opportunity Bus, Career Closet, the WORK Program, the Career Pathways Program, the Food Pantry, and the Mentoring Program.

The ANC Opportunity Bus provides transportation for county residents to and from ANC. This free service is available to all ANC students, including those engaged in non-credit workforce training and adult education programs. SNAP recipients receive first priority to comply with the Arkansas Department for Human Services matching grant that supports the program.

The Career Closet provides ANC students in need of free professional dress items for interviews, career fairs, and work. ANC students are allowed 5 outfits per semester and WORK Program applicants are also allowed to use the Career Closet.

The WORK Program is designed to assist unemployed, local residents living in poverty in gaining basic skills and finding a job. This short, 6-8 week program touches on problem-solving skills, correct use of tools, basic computer skills, job interview preparation, and resume writing. The program, which is offered at no cost, provides individuals with a support network to access job opportunities.

The goals of Arkansas Career Pathways along with Arkansas Northeastern College and the Department of Workforce Services are to help move parents forward economically through education, training, and to assist the state in meeting the goal of reducing the need for public assistance. Career Pathways students can receive free tuition, childcare, and even gas vouchers.



ANC President Dr. James Shemwell presents Outstanding Community Partner award to Judge Catherine Dean



ANC President Dr. James Shemwell presents Outstanding Community Partner award to Lisa Willard



ANC President Dr. James Shemwell presents Outstanding Community Partner award to Shannon "Duck" Sims



President's Council Luncheon continued...

Unfortunately, hunger is a real issue for some students. The ANC Food Pantry provides a variety of nonperishable, and, in some cases, perishable foods and meal stipends through ANC's on-campus Sunshine Grille, to its students who are enrolled in at least one of its programs.

ANC Community Relations also offers male and female mentoring by community volunteers. These mentors provide "Empowering Workshops" promoting personal and professional growth. Additionally, they emphasize: employability, financial literacy, goal setting, study skills, health and wellness, and grit. The mentors also provide resources and referrals for employment assistance and health services.

In addition to lunch, guests were treated to a moving testimonial by Thomas "TJ" Cranford. TJ spoke about his personal accomplishments as a Mississippi County resident. When he was four, his father left and he lived with his mother until her death in 2017. At that point, he tried to manage on his own. For a year he fed himself by fishing in a creek. A church eventually took him in and helped him find a place to stay at the Blytheville Union Mission where the staff showed him love and kept him busy. ANC Success Navigator Willie Williams met him and helped him enter the GED Program and the WORK Program. He was able to ride the Opportunity Bus to and from campus, had a mentor who kept him motivated, completed the WORK Program then earned his GED a few months ago. He began working at ANC in the Physical Plant Department and is glad of his decisions.

"At one time in my life, I had no one to turn to but God. Now, because of this great community I live in, I have a family and friends. Thanks to Mr. Williams and the entire ANC staff, I now have a future too," said Cranford.



ANC President Dr. James Shemwell with Thomas "TJ" Cranford. Cranford gave a moving testimonial from his tough circumstances that saw him living on the street to completing ANC's WORK Program and attaining his GED to currently being employed in the Physical Plant Department at Arkansas Northeastern College.

2021 SPRING SCHOLARSHIP RECIPIENTS



Sharon Wingo Churchill Scholarship: Brittany Walker; **Dr. Eldon Fairley and Dr. John Williams Scholarship:** Madison Gomer, Stephanie Stone; **Great River Promise Scholarship:** Matthew Brigance, Ashlee Carter, Deontae Davis, Gage Ephlin, Tanya Garcia, Christian Hicks, William Jones, Kynadhi McAdory, Alexis Nichols, Landon Oakes, Callie Robinson, Kaitlyn Rounsavall, Taylor Smith, Jameson Stone; **Hospital Gift Shoppe Auxiliary Scholarship:** Hillary Bowers, Whitney Bunch, Madison Gomer, Jordan Johnson, Christina Navarro, Lauren Shempert, Stephanie Stone; **Nucor Diploma² Scholarship:** Abigayle Baker, Emma Baker, Colton Ball, Jake Baltimore, Emma Barnett, Hadleigh Bell, Takara Blankenship, Mya Britman, Gregory Brown, Elizabeth Callis, Annabelle Chandler, Matthew Cook, Marissa Cowden, Atley Crawford, Andrew Culp, Cannon Curtis, Destiny Dyson, Eli Ezekiel, Evie Ezekiel, Gavin Fry, Camille Garner, William Gonzalez, Hayley Gore, Maggie Guo, Michael Guo, Jeffrey Harris, Alanah Hawkins, Macy Henderson, Charles Heuring, Jacob Higgins, Lukas Hodges, Gabriel Holifield, Heavenly Hopper, Zoe Imel, Jacob Johnson, Andrew Jones, Caroline Jones, Kinsey Jones, Yahaira Juarez, Ally Ketchum, Elizabeth Long, Montana Long, Bryan McClurg, Julian McClurg, Payton McDaniel, Zmaria Morris, Dante Newson, Kayla Newson, Brandi Peoples, Paxton Pierce, Railee Powell, Shelby Rinderer, Beau Rinehart, Carly Ritchey, Erick Rodriguez, Meegan Sanders, Michael Sharp, Tyler Shelton, Grace Shepard, Avery Smith, Sara Stafford, Maycie Terrell, Kortney Toler, Alexa Townsend, Tyras Watkins, Kinsley Weathers, Brent Wilson, Sara Wright; **Eileen Hagan O'Neal Scholarship:** Ashlynn Brees; **Savanah Paige Pollock Memorial Scholarship:** Sarah Medley; **Loretta Smith Memorial Scholarship:** Tierra Green, Taylor Hampton; **Temple Israel Scholarship:** Jessica Ibarra, Kynadhi McAdory, Shiyah Scott; **George Moore Trimue and Nancy McCauley Trimue Scholarship:** Wesley Barnes, Hillary Bowers, Sydney Branscum, Starr Brasfield, Matthew Brigance, Matthew Britt, Whitney Bunch, Rosie Davenport, Angel DeLeon, Kylee Dewitt, Addison Ephlin, Austin Fults, Geoffrey George, Tierra Green, Taylor Hampton, Leah Hester, Jordan Johnson, Zachery Logan, Ryan Long, Teresa Manuel, Kynadhi McAdory, Sarah Medley, Briley Miller, Sarah Millikan, Christian Moore, Christina Navarro, Brooke Nettles, Trachica Newmy, Matthew Raspberry, Elizabeth Robinson, Alyssa Roquet, Kaitlyn Rounsavall, Shiyah Scott, Lauren Shempert, Polly Sheppard, Ali Smith, Jaggar Souders, Quensha Triplett, Francisco Valenzuela, Brittany Walker, Kaylynn Williams, Rufus Woodall; **Yamato-Kogyo Scholarship:** Teresa Boatman, Madison Callis, Eric Cloud, Shannon Dover, Austin Gibbs, Hannah Hollins, Jessica Ibarra, Hannah Johnson, Kaitlyn King, Alexis Ryan



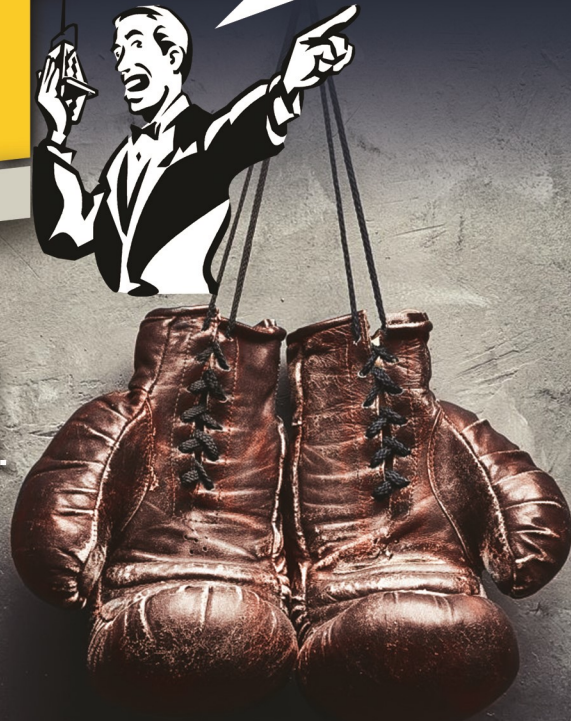
ARKANSAS NORTHEASTERN COLLEGE

STUDENTS SPEND LESS MONEY AND TIME AT ARKANSAS NORTHEASTERN COLLEGE AND WE STILL...

KNOCKOUT

THE UNIVERSITY COMPETITION

THIS COMPETITION HAS BEEN SCORED
A KNOCKOUT FOR YOUR WINNER
...AND STILL CHAMPION...ANC!



ANC GRADS EARN MORE!
FIRST YEAR AVERAGE WAGES FOR GRADUATES.

ANC ASSOCIATE DEGREES
2-YEAR DEGREES

VS

IN-STATE BACHELOR DEGREES
4-YEAR DEGREES



\$51,499 ARKANSAS NORTHEASTERN COLLEGE

\$41,730	UNIVERSITY OF ARKANSAS - LITTLE ROCK
\$40,372	UNIVERSITY OF ARKANSAS - FAYETTEVILLE
\$40,143	ARKANSAS TECH UNIVERSITY
\$36,693	ARKANSAS STATE UNIVERSITY - JONESBORO
\$32,611	UNIVERSITY OF CENTRAL ARKANSAS
\$30,809	UNIVERSITY OF ARKANSAS - PINE BLUFF

Figures provided by the Arkansas Research Center & Arkansas Department of Workforce Services 2020 Economic Security Report

ANC Grads Earn MORE!

Students **SPEND LESS** and **EARN MORE** at Arkansas Northeastern College

MOST CAN BE COMPLETED IN ONE SEMESTER!
AVERAGE WAGES FOR ANC CERTIFICATE OF PROFICIENCY PROGRAMS:



ARKANSAS NORTHEASTERN COLLEGE

\$33,213

MOST CAN BE COMPLETED IN ONE YEAR!
AVERAGE WAGES FOR ANC TECHNICAL CERTIFICATE PROGRAMS:



ARKANSAS NORTHEASTERN COLLEGE

\$48,257





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MORALE TEAM



MORALE



There's no denying that the past couple of semesters were different from everything we have experienced in modern history. With a pandemic affecting the lives of everyone from instructors teaching to empty classrooms or from their office to being more isolated from social distancing and wearing masks, the morale of faculty and staff couldn't help but be affected.

President Dr. James Shemwell and the Cabinet felt morale would be very important during this time. Dr. Shemwell asked managers to think of ways to raise morale. Ryan Perkins, ANC Dean of Arts & Sciences, came up with a solution. After recruiting Karen Ellis, Ana Mabry, and Mary Ann Garren, the ANC Morale Team was formed.

The ANC Morale Team held formal events where faculty and staff could eat, visit, and talk. They also visited offices with food/drink carts full of snack options. It turned out to be a great success and this team brought a little sunshine to the days of those at ANC.



2021 ANC GRADUATION



Due to the pandemic, graduation was different this year at ANC. The annual commencement ceremony was divided into three separate ceremonies with commencement for the Division of Allied Health taking place on May 12, 2021, the Nucor Diploma² Program recognition and commencement event on May 13, 2021, and May 14, 2021, was the final commencement ceremony for the Divisions of Arts & Sciences and Allied Technologies. ANC Chairman of the Board of Trustees Curtis Walker, Jr. was the keynote speaker at both ceremonies held for the College's divisions. ANC President Dr. James Shemwell conferred the degrees and certificates and was assisted on stage by Vice President for Instruction Dr. Keith McClanahan, Executive Vice President June Walters, and Vice President for Student Affairs and Information Technology James McClain.





“The function of education is to teach one to think intensively and to think critically. Intelligence plus character - that is the goal of true education.”

Dr. Martin Luther King, Jr.





NUCOR® DIPLOMA SQUARED

SCHOLARSHIP

2021


EVENT VIDEO




EVENT PHOTOS



A recognition and commencement ceremony honoring graduates of the Nucor Diploma² Program was held May 13, 2021, at the Briggs/Sebaugh Wellness Center. This marks the third year for completers in the program which allows area high school students to earn a Certificate of General Studies or higher from ANC, while still in high school, at only \$10 per credit hour. Nucor Yamato Steel and Nucor Steel Arkansas sponsor this amazing scholarship opportunity. Dave Reinhart, Controller at Nucor Steel Arkansas, was the keynote speaker for the event which featured 25 graduates from area high schools. Twenty-one graduates earned their Certificate of General Studies and four earned their Associate Degree!

2021 NUCOR DIPLOMA² GRADUATES

Andrew Culp, Armorel
Cannon Leigh Curtis, Gosnell
Destiny Dyson, Osceola
Gavin Fry, Senath-Hornersville
William "Carter" Gonzalez, Rivercrest
Maggie Guo, Osceola
Jeffrey "Blake" Harris, Senath-Hornersville
Jacob Higgins, Gosnell

Gabrielle Holfield, Gosnell
Heavenly Hopper, Osceola
Kinsey Jones, Rivercrest
Yahaira Juarez, Clarkton
Elizabeth Long, Gosnell
Matthew Mabry, Gosnell
Dante Newson, Osceola
Paxton Pierce, Rivercrest
Railee Powell, Rivercrest

Beau Rinehart, South Pemiscot
Erick Rodriguez, Senath-Hornersville
Meegan Sanders, Hayti
Tyler Shelton, Gosnell
Grace Shepard, Gosnell
Maycie Terrell, Gosnell
Kortney Toler, Rivercrest
Alexa Townsend, New Madrid

NUCOR DIPLOMA² CONTINUING PARTICIPANTS

Jake Baltimore, Manila
Abigayle Baker, Rivercrest
Emma Baker, Rivercrest
Colton Ball, Rivercrest
Emma Barnett, Rivercrest
Hadleigh Bell, Rivercrest
Takara Blankenship, Gosnell
Mya Britman, Gosnell
Alyssa Brown, Holcomb
Gregory Brown, Osceola

Elizabeth Callis, Holcomb
Annabelle Chandler, Rivercrest
Matthew Cook, Armorel
Marissa Cowden, Rivercrest
Atley Crawford, South Pemiscot
Andrew Dogan, Manila
Eli Ezekiel, Rivercrest
Evie Ezekiel, The Delta School
Camille Garner, Blytheville

Hayley Gore, Rivercrest
Michael Guo, Osceola
Alanah Hawkins, Rivercrest
Macy Henderson, Rivercrest
Charles Avery Heuring, Holcomb
Lukas Hodges, Holcomb
Laurn Holloway, KIPP
Zoe Imel, South Pemiscot
Jacob Johnson, Delta C-7

Andrew Jones, Portageville
Caroline Jones, Rivercrest
Ally Ketchum, Gosnell
Montana Long, Holcomb
Bryan McClurg, Gosnell
Julian McClurg, Gosnell
Payton McDaniel, South Pemiscot
Zmaria Morris, The Delta School
Aaliyah Musa, Blytheville

Kayla Newson, Osceola
Shelby Rinderer, Rivercrest
Carly Ritchey, Gosnell
Michael Sharp, Rivercrest
Avery Smith, Delta C-7
Sara Stafford, Portageville
Tyras Watkins, Blytheville
Kinsley Weathers, Rivercrest
Brent Wilson, Manila
Sara Wright, Osceola





Q & A FROM A NUCOR DIPLOMA² GRADUATE CONTINUING AT ANC

Grace Shepard, a May 2021 graduate of Gosnell High School and the Nucor Diploma² Program through which she earned the Certificate of General Studies from Arkansas Northeastern College, will be continuing her studies at ANC this fall. She recently shared some of her thoughts about her experience with ANC as she looks forward to an exciting future.

What made you decide to attend ANC?

I chose to attend ANC because it is a great school with great programs that will allow me to further my education, and Nucor Diploma² offered me the opportunity to earn college credit at very little cost. This allowed me to see how the early college experience would be for me.

Can you tell us what being a Nucor Diploma² recipient meant to you and how it benefited you and/or your family?

Being a Nucor Diploma² recipient meant a great deal for me and my family because it allowed me to get ahead of my studies and take different classes to help figure out my career path. I already have my first year of college out of the way which really gives me even more motivation to keep at it.

Why did you decide to continue your studies with ANC after completing the Nucor Diploma² Program while in high school?

I decided to continue my studies at ANC because I like being close to home and ANC has been so welcoming since I started taking classes there. The teachers are great and really try to help in every way they can.

How would you describe your experience with ANC so far?

It has been great, and I can't wait to take it even further!

Did you find anything surprising about ANC when you first started taking classes?

I discovered that even though I haven't actually attended a live class at ANC, all of my classes have been online, that the school actually is still very involved with your studies.

What do you look forward to most as an ANC student next year?

I look forward to learning and getting to experience new things. I'm excited to keep working toward my goals.

What are your educational and career goals?

My educational and career goals include getting into the RN program, finding a place to work for two years as an RN, and then pursuing a career in travel nursing.

What would you tell others about your experience with ANC?

I would tell others that ANC can provide them with so many opportunities and to never take any of them for granted. Find your dream and take it as far as it can go.



ASSOCIATE DEGREE NURSING

P I N N I N G C E R E M O N Y



On May 12, 2021, the Associate Degree Nursing Program awarded pins to 24 graduates during the Annual Pinning Ceremony, held in the Briggs/Sebaugh Wellness Center. This event represents the completion of a nursing student's perseverance and dedication and serves as a rite of passage for those entering the nursing profession. Family, friends, and faculty were in attendance as the graduates received their nursing pin, and recited the International Pledge for Nurses during a candle-lighting ceremony.

The Academic Excellence award was presented to graduates based on their academic performance throughout the Associate Degree Nursing Program. Recipients of the Academic Excellence Award were Caitlin Kerley, Nahrain Quhshi, and Lisa Robinson.

Recipients of the Clinical Excellence Award were Brittany Osborne, Haley Middleton, Christina Navarro, Brittany Walker, Bailey Flemon, and Amber Busby.

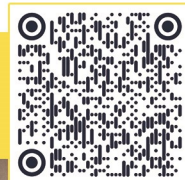
The Sharon S. Fulling Memorial Award of Nursing Excellence was presented to a graduate who exemplified outstanding qualities of professionalism, academic merit, clinical competence, and leadership in both classroom and clinical. The recipient of this award was Madison Gomer.



EVENT VIDEO



EVENT PHOTOS



BEST PRACTICES SYMPOSIUM



On April 30th, ANC faculty and staff gathered to attend the annual Best Practices Symposium where they celebrated new and innovative practices that were used throughout the year. Employees had the opportunity to join three different best practices breakout sessions with a selection of 22 presentations/discussions from which to choose. Each session was presented by an ANC faculty and/or staff member sharing ideas for “best practices” from which others could learn. Prior to the event, employees had the opportunity to submit award proposals for new and innovative practices they implemented during the school year. At the close of the event, ANC President Dr. James Shemwell presented a record 75 awards for 27 project submissions.

Projects submitted for award consideration fall into two categories: Advancement by Collaboration which requires contributions from a minimum of two people with additional points to projects with four or more people from two separate divisions; and Best Practices Merit Awards which do not require collaboration. Projects are submitted under the following categories: Advancement in Student Success, Service, or Student Learning.

ADVANCEMENT BY COLLABORATION

GRAND PRIZE (TIE)

Time is of the Essence: Improving Registration Process to Maximize Efficiency
Melissa Arledge, Emily Crosskno, Courtney Fisher, Paige Harris

Youth Writing & History Immersion Project

Pacey Bowens, Tachmonite Butler, Robilyn Key, India Kuykendall, Michael Smith, Kimberly Thomas

2ND PLACE (TIE)

ANC Morale Team: Keeping the Morale of Faculty & Staff a Top Priority
Ryan Perkins, Karen Ellis, Ana Mabry, Mary Ann Garren

Sunshine Grille Online Order Placement

James Hartley, Brandon Raines, Pacey Bowens, Danny Graham

HONORABLE MENTION

ANC Technology Training Workshop

Kaci Bell, Mary Ann Garren, Dr. Jillian Hartley, James Hartley, Danny Graham

2021 Application Packet

Paige Harris, Danny Graham, Courtney Fisher, James Hartley

The QR Code Method

Courtney Fisher, Jessica Tippy, Danny Graham

Virtual Tours for 8th Grade Career Development Students

Michelle Bennett, Sara Creecy, Robilyn Key, Debbie Stubblefield, Rick Stanfield, Josh Chipman, Matt Frias, Greg Smith, Richard Dean, Kammie McGee

Full Stomach, Alert Minds: ANC Food Pantry Initiative

Willie Williams, Daryl Young, Holly Rice, Brandon Raines

BEST PRACTICES MERIT AWARDS

ANC Instructor Podcasting Channel

Dr. Jillian Hartley

ANC Support App

James Hartley

Standard Email Signature

James Hartley

Exhibiting Excellence at ANC

Holt Brasher

An Action Plan to Identify a Biochemical Unknown for a Microbiology Lab

Lance Morris

Virtual New Student Orientation

Courtney Fisher

Sunshine Grille \$5 Gift Card

Pacey Bowens, Brandon Raines, Danny Graham

Virtual Intervention Bridge to Educational Excellence (VIBE)

Denese Bogard, Pacey Bowens, Tachmonite Butler, Jernal Woods, Brice Leaks, Danny Graham

Workshop Wednesdays

Tonya Pankey

Coaching in the Time of COVID

Sara Creecy, Blythe Mullins, Susie Scott, Mary Gaston, Robilyn Key

Wake Me Up When the Pandemic is Over: A Guide to Engaging Students in Virtual Settings

Ryan Perkins, Mallory Burnett

ZOOM & the COVID Classroom

Layne Rayder

REMIND App & the COVID Classroom

Layne Rayder

Online Disability Accommodation Request Form

Paige Harris, Courtney Fisher

ANC Ed Ready

Felice Williams

Practicing COVID-19 Safety

Pacey Bowens, Brandon Raines

Anatomy & Physiology II Lab during COVID

Layne Rayder



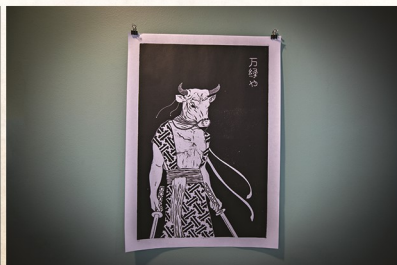
YOKAI 妖怪 ART EXHIBITION

“Yokai” by Ken Hollis, the first of two art exhibitions for the spring semester, was held April 8, 2021, in the Governors Ballroom. Hollis, who was the winner of the 3.5th Annual Student Juried Exhibition “Best in Show,” had amazing art on display and gave an artist talk.

Derived from the Kanji meaning bewitching, attractive, and calamity; the creatures said to roam Japan are some of the world’s greatest mythological stories. This exhibition from ANC visual arts student Ken Hollis included art that combined relief printmaking with the stories and images of these equally monstrous, mysterious, and morose legends of Japanese folklore.



Featured artist and ANC visual arts student, Ken Hollis



ANC art students, Tony Tornkvist (LEFT) and Kaylee Barber (RIGHT) pictured with ANC Art Instructor Holt Brasher (CENTER), had their art featured in this two-person art exhibition.

WE WERE TOO POOR TO BUY ART ...SO WE MADE OUR OWN!

ART EXHIBITION

On April 29, 2021, the Visual Arts Department at ANC presented “We Were Too Poor to Buy Art...So We Made Our Own!” a two-person group art exhibition from students Kaylee Barber and Tony Tornkvist. The show consisted of artworks ranging from woodcuts and linocut reduction to pen and ink drawings and digital art and included student lectures on their works as well. The work showcased Barber’s oftentimes sardonic humor in her art and its representation of life as well as Tornkvist’s series that presented a journey through gender dysphoria and the transition afterward. The ANC Visual Arts Department and the student artists would like to extend their gratitude and personal thanks to everyone who attended the exhibition and attended the lectures. Your support helps this department continue to grow and helps our student artists in their personal journeys.



A BLACK HISTORY MONTH EVENT

THE *Black Family*

REPRESENTATION, IDENTITY, AND DIVERSITY IS INCLUSIVE OF THE HUMAN FAMILY

Arkansas Northeastern College, in partnership with the Celebrate! Maya Project Foundation, held a mostly virtual Black History Month event on February 25, 2021 entitled "The Black Family: Representation, Identity, and Diversity is Inclusive of the Human Family." This event coincided with the Mississippi County Celebrate! Maya Youth Writing & History Immersion Project's launch of their book, "A Chapter in Mississippi County History."



The ANC Office of Community Relations held a series of "Fun Days" in local communities. These events are held as part of an effort to recruit students and promote educational opportunities available to everyone at Arkansas Northeastern College.

Those in attendance received great food and prizes, played games, and received free haircuts by local barbers. Fun Day events were held at the following locations:

- Gosnell Community Center - Gosnell, AR
- KIPP Collegiate High School - Blytheville, AR
- Charles Strong Recreation Center - Luxora, AR





Reyna Named ANC Student Snapshot Recipient for Spring 2021 Semester

Igustavo Reyna of Arbyrd, Missouri has been named the ANC Student Snapshot Winner for the 2021 spring semester. Reyna was nominated by ANC Industrial Mechanical Systems Specialist Scott Follett. Follett mentioned Reyna left a full-time factory position to attend ANC and advance his career in industry. He didn't quit work. Reyna started his own full-time business that would give him more flexibility to attend classes. Follett said, "It was a gutsy move, but he just graduated with a 4.0 GPA." Follett continued, "Not just satisfied with a Steel Tech degree, he deliberately took courses that resulted in earning two Certificates of Proficiency. He actively seeks challenges and takes difficult classes to give him an advantage in the job market. His enthusiasm for learning, strong work ethic, integrity, and character makes him a great ambassador for ANC."

DISTINGUISHED

FACULTY & STAFF

Arkansas Northeastern College's Dean for Nursing and Allied Health Brenda Holifield was named this year's Eugenia C. Hale Distinguished Service Award recipient while Welding Instructor Matt Frias and Associate Professor of History Dustin Kemper received ANC's Distinguished Instructor Award.

The Eugenia C. Hale Distinguished Service Award honors a member of the Arkansas Northeastern College professional or classified staff for noteworthy service to students, colleagues, or the community-at-large. The Distinguished Instructor Award honors a member of the ANC faculty for exceptional work with or on behalf of students, scholarly or professional achievement, and service to the College. This year ANC had two instructors tie for this award.

Both the Distinguished Instructor Award and the Eugenia C. Hale Distinguished Service Award carry a \$1,000 budget designation as a one-time purchase fund from which each recipient may select materials, books, equipment, or for staff and program development and instructional or assignment use.



ANC President Dr. James Shemwell and ANC Board of Trustees Chairman Curtis Walker, Jr. present Brenda Holifield (LEFT PIC) with the Eugenia C. Hale Distinguished Service Award and Matt Frias (RIGHT PIC) with the Distinguished Instructor Award. Dustin Kemper (CENTER PIC) also received the Distinguished Instructor Award.

FIRST DAY OF
Spring
 CLASSES



WH 'S YOUR VALENTINE?

During the week of Valentine's Day 2021, Arkansas Northeastern College held a contest called "Who's Your Valentine?" Students, faculty, and staff were encouraged to submit photos of them with their valentine whether it was a loved one, pet, children, or family. All submissions were posted to the ANC Facebook page and the winners were chosen based on the number of "likes" pics received over a three day period. Winners were announced on February 12, 2021.



FIRST PLACE



SECOND PLACE



THIRD PLACE



[VIEW ALL CONTEST SUBMISSIONS](#)

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ACCORDING TO THE 2019 ECONOMIC SECURITY REPORT



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ONE SEMESTER (16 CREDIT HOURS)

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WHILE FUNDS LAST

Upon successful completion of the program in the one semester time frame, you will receive a set of tools valued at \$250.

IF YOU QUALIFY FOR FINANCIAL AID, THOSE FUNDS WILL BE APPLIED FIRST.

GET TRAINED. GET EMPLOYED. GET PAID!



FALL 2021 REGISTRATION

LAST DAY OF FALL REGISTRATION IS AUGUST 11, 2021



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